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भारत संचार निगम लिमिटेड
(भारत सरकार का उद्यम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

अरविन्द वडनेरकर

निदेशक (एचआर)

ARVIND VADNERKAR

Director (HR)

BSNL Board

MESSAGE

Dear all,

At the outset, the undersigned on behalf of all employees and BSNL Management thank Government of India for bringing out a revival package for BSNL. Voluntary Retirement Scheme (VRS) is one of the intervention to strengthen BSNL to make it viable. In the Revival package, Government has offered a very attractive VRS to all the willing employees of BSNL who are more than 50 years.

The response to the VRS by BSNL employees have been encouraging so far. Here, in Corporate and in Circles, we are taking all necessary steps so that pension papers of all employees who have opted for VRS in BSNL are processed in timely manner without hassles. Management is also working with the objective that the dues of employees are paid in timely manner including Leave Encashment. There should not be any apprehension regarding payment of Ex-gratia amount as per prescribed time-lines, since the funds for these payments is being made available by the Government of India. The payment of pension, commutation of pension and Gratuity in the case of combined pension optees will also be made by GOI.

Some doubts have been expressed by some quarters of employees that VRS group will be treated as a separate group and will be dealt distinctly. Here, it is clarified that for BSNL employees, retirement on VRS (VRS 2019) is neither a distinct nor a separate group but will be at par with retirement on superannuation. Similarly, Industrial Dearness Relief on pension amount will also be available to VRS optees as is available to employees who are retiring on superannuation. Therefore, any such doubts are devoid of any merit.

It is further clarified that the deferment of pension commutation and gratuity payment for VRS 2019 has been done with due approval of the Cabinet. BSNL management has already taken up with DoT to suitably include the same in the Pension Payment Order (PPO).

I wish you success in all your future endeavours.

Dated 23.11.2019.

23.11.2019

Arvind Vadnerkar